

LIDW ESG Principles

LIDW is committed to working with our members and sponsors to ensure that our events do not create an unnecessary burden on the climate. We have produced this checklist to assist you run a climate friendly session.

The data: Over 170 kilograms of carbon emissions are generated per attendee, each day, at a conference¹. The typical attendee at an average conference generates 1.89kg of discarded waste per day

You can use this event [CO2 calculator](#) to calculate how much CO2 your event is likely to produce.

The following is intended to help you reduce the impact of your LIDW session on the environment.

LIDW's Sustainable Conference Checklist

ACTION	HOW	BENEFITS
GO PAPERLESS	<ul style="list-style-type: none"> • eInvites • eAgendas • efeedback forms and surveys 	<ul style="list-style-type: none"> • saves waste • reduces energy and cost
REFRESHMENTS	<ul style="list-style-type: none"> • use local food and drink • avoid plastic water bottles, use glass or metal or wood • serve organic food and drink • serve food that can be donated instead of thrown away if not all consumed • serve food in compostable materials • avoid plastic straws, use re-useable straws • avoid individually wrapped confectionery • avoid plastic cutlery, use re-usable cutlery • use re-useable plates and glasses / cups • avoid single portion items e.g. tomato sauce, use a single container / jar / dispenser • use cloth/recycled paper napkins • 	<ul style="list-style-type: none"> • uses less carbon to transport the food • reduces waste and energy • reduces the use of toxic chemicals that can damage the environment
SUPPLIERS	<ul style="list-style-type: none"> • use local suppliers • use suppliers with green credentials 	the smaller the distance suppliers need to travel in order to reach your event the better

¹ MeetGreen data

SWAG BAGS	<ul style="list-style-type: none"> • avoid using single use items 	reduces energy, waste, and cost
RECYCLE	<ul style="list-style-type: none"> • provide recycle bins • avoid the use of single use plastics at the event • Avoid the use of lanyards. • Use name badges of environmentally friendly or recycled materials 	reduces energy, waste, and cost
OFF -SET	use accredited offsetting schemes	Balances the carbon used in the session

LIDW is also committed to racial, gender, age, religious, neuro, socio-economic and disability-related diversity and inclusion in international dispute resolution. To that end, we are working with our members and sponsors to help ensure that our events reflect this. We have produced this checklist to help you host a diverse and inclusive event.

ACTION	HOW	BENEFITS
ENSURE DIVERSE PANELS AND SPEAKERS	<ul style="list-style-type: none"> • Be thoughtful in who you invite to speak at your event, ensuring the diverse pool of talent in the international disputes community is represented on your panel • Where helpful, reach out to organisations such as REAL (letsgetrealarbitration.org) and ArbitralWomen (www.arbitralwomen.org) to assist you in identifying suitable speakers • Involve diverse colleagues in your selection of panel speakers to ensure opportunities to identify and challenge implicit biases in speaker selection are identified 	<ul style="list-style-type: none"> • Diversity of perspectives should make for a more interesting and informative discussion
MARKET YOUR EVENTS AT A DIVERSE AUDIENCE	<ul style="list-style-type: none"> • Consider partnering with diversity focussed organisations (such as REAL, The ERA Pledge, the ERE Pledge, or ArbitralWomen) to increase the geographic, gender, age and race diversity of your target audience • Consider a hybrid attendance option, permitting participants from 	<ul style="list-style-type: none"> • Increased diversity among audience /attendees (race, gender, age and geographic and socio-economic diversity)

outside London and other jurisdictions to join remotely

MAKE REASONABLE ACCOMMODATIONS TO ENABLE DISABILITY INCLUSION WHERE POSSIBLE

- Consider inviting attendees at RSVP stage to indicate whether they have a disability which might reasonably be accommodated (for example, by providing sign-language interpretation, or opting for a venue with wheelchair access from street level)
- Consider a hybrid attendance option, permitting participants with physical or other disabilities to participate remotely
- Attendees who might otherwise feel excluded will feel able to attend and derive a benefit from and/or contribute to the event